Apprentice Welder Fabricator

Role purpose

To build capability as an Apprentice Welder Fabricator in line with TAFE studies and commitment to the City of Hobart's apprenticeship program.

Role overview

EA & Classification	Hobart City Council Enterprise Agreement 2024 (or its successor) Municipal Trade Level 1
Position Number	9136.02
Number of direct reports	0
Responsible for total staff	0
Delegations & Authority	Nil
Budget level	Nil
Network, Group, & Team	Infrastructure and Assets Network, City Infrastructure Group, Fabrication Services
Immediate Manager	Coordinator Fabrication Services (4753)



Apprentice Welder Fabricator

Role accountabilities Key result areas

Group

- Assist in welding with oxyacetylene, AC, DC, MIG and TIG equipment with both ferrous and non-ferrous metals, machining, fitting work and plasma cutting.
- Be prepared to work in both the Fabrication Workshop and in other locations, such as on construction worksites.
- Work is performed to comply with Codes of Practice and to Council and Industry Standards ensuring accuracy and quality of work.
- Cooperate and actively assist other members and support staff of the Plant workshop.
- Ensure a positive attitude towards customer service, teamwork and communication and excellent quality of work.
- Ensure all work is undertaken in a safe manner and complies with all Work Health and Safety standards.
- Perform both on-the-job and off-site training through TASTAFE as required as part of your apprenticeship.
- Cooperate and actively assist other members and support staff from other units.
- Behaviour Standards
- Actively demonstrate the expected behaviours described in the City of Hobart Capability Framework in accordance with the position classification.

Work Health and Safety

- To take reasonable care that your acts or omissions do not adversely affect the health and safety of yourself or others in the workplace, to comply with any reasonable instructions given to you by the Council and to comply with the requirements of any and all WHS applicable policies and procedures.
- Ensure compliance with Work Health and Safety and Child and Youth Safety requirements at all times and follow prescribed reporting processes within the required timeframes.

NOTE: **Whilst the key functions and responsibilities for the role are set out above, the Council may direct an employee to carry out such duties or tasks as are within the limits of the employee's skill, competence, and training.**

Selection criteria

Qualifications and licences

- Completion of Year 10.
- Current Driver Licence.

Essential

1. An ability and commitment to undertake all trainee requirements for the successful completion of the apprenticeship.

WORKING TOGETHER TO MAKE HOBART A BETTER PLACE FOR THE COMMUNITY

2. Ability to acquire and develop boilermaker/welder technical skills and knowledge.
3. Willingness to take direction, accept responsibility within the scope of the role and prioritise work effectively.
4. Good numeracy and written skills coupled with well developed computer skills.
5. Demonstrated ability to comply with all documented WHS policies, SWMS, Safe Practice Guides, Safe Operating Procedures, work procedures, work instructions and verbal instructions issued by Managers and Supervisors.
6. To be able to communicate effectively with fellow team members, operational crews, Council employees, contractors and the public and to be able to provide quality customer service.
7. Ability to self-reflect and demonstrate organisational value and behavioural standards.

Desirable

- VET Engineering Metal

WORKING TOGETHER TO MAKE HOBART A BETTER PLACE FOR THE COMMUNITY

Apprentice Welder Fabricator

Pre-employment checks

1. National Criminal History check
2. Pre-employment Medical Assessment – High Risk.

Notes

- Regular checks of the validity and status of essential licences and registrations are undertaken during the term of employment.
- The employee is responsible for notifying any new criminal convictions during the course of their employment.

Our Values







People

We care about people – our community, customers and colleagues

Focus & Direction

We have clear goals and plans to achieve sustainable social, environmental and economic outcomes for the Hobart community.

Accountability

We work to high ethical and professional standards are accountable for delivering outcomes for our community.

Teamwork

We collaborate both within the organisation and with external stakeholders drawing on skills and expertise for the benefit of our community

Creativity & Innovation

We embrace new approaches and continuously improve to achieve better outcomes for our community.

WORKING TOGETHER TO MAKE HOBART A BETTER PLACE FOR THE COMMUNITY

City of HOBART