

Lead the design of infrastructure that connects communities, strengthens our transport network and supports a growing Central Coast. This is a rare opportunity to lead a high-performing team and shape the future of roads, drainage and public infrastructure across one of NSW's largest local government areas.

- **Total remuneration package up to \$200k + 12% Superannuation + Leaseback Vehicle**
- **Senior leadership opportunity within a large and diverse Infrastructure Services portfolio**
- **Lead multidisciplinary civil design and project development teams**
- **Influence the future of road, drainage, pathway, bridge, wharf and related infrastructure across the Central Coast**

Job Description

The Section Manager Roads and Drainage Design leads and coordinates the investigation, design and development of civil infrastructure projects that support Council's capital works and asset renewal programs.

You will provide day-to-day leadership across project investigations, survey coordination, engineering design, modelling, drafting, cost estimation, stakeholder engagement, consultant management and pre-construction approvals. Working through a combination of in-house civil design services and external consultants, you will ensure technical documentation is delivered from project initiation through to construction handover, and provide ongoing design support during delivery.

This role is required to provide quality customer service, clear technical leadership and positive outcomes for the community, Council assets and stakeholders.

Applicant Profile

To be successful in this role, you will have:

- A Bachelor Degree in Civil Engineering or a related discipline, or extensive contemporary experience leading and managing a civil infrastructure design section combined with ongoing professional development.

- A current Class C Driver Licence.
- Demonstrated leadership experience in a large and complex organisation, with the ability to lead, develop and motivate multidisciplinary teams.
- Extensive experience in the planning, investigation and design of road and drainage infrastructure projects.
- Experience managing capital works programs, project priorities, resources, consultants and stakeholders to achieve schedule, budget and quality objectives.
- Experience reviewing engineering designs and technical documentation for quality, constructability and compliance.
- The ability to analyse and resolve complex engineering issues and prepare clear technical reports, recommendations and correspondence.
- Sound knowledge of relevant legislation, approvals, standards, procurement, contract management and industry best practice.

Offer Details

- Total remuneration package up to \$200k + 12% Superannuation + Leaseback Vehicle
- We have a permanent full-time role available
- This role will be able to access a 19 day month
- We are able to offer hybrid and flexible working conditions for this role
- This role is located at the Wyong Administration Building

A leaseback vehicle is provided in this role for official duties and private use and your choice of vehicle will be provided when one becomes available in accordance with Council's Vehicle Policy.

Want to know more?

The contact person for this role is **Jay Spare, Unit Manager Roads and Drainage Infrastructure**. You can contact **Jay** on **0401 148 229**.

This position will close for applications at **midnight on Monday 5th October 2026**.

We will not accept unsolicited resumes or applications being presented by recruitment agencies.



Extra benefits

At Central Coast Council we provide team members with a range of extras that help them balance their life when they need it. Fitness Passports give access to a range of gyms. And an Employee Assistance Program that offers a range of wellbeing initiatives to help you and your immediate family.

Other extras include:

- Long service leave after 5 years of continuous service
- Free flu vaccination program
- Time provided for you to do annual skin cancer screening, Breast screen and blood donations
- Access to professional development with career development and learning programs through various platforms
- We reward and recognise our staff with our Cheers program
- Novated leasing partnerships.

Central Coast Council is ideally located on the northern fringe of Sydney and just an hour's drive from Newcastle, the Central Coast offers one of the best places in Australia to live and work. The

Central Coast is one of the fastest growing regions in NSW, the third largest Local Government Area (LGA) in NSW and the 6th Largest LGA in Australia.

Central Coast Council is committed to the goals of equal opportunity employment. We aim to provide a work environment for our employees that fosters equity, diversity and respect.

Council is committed to providing safe environments that protect the physical, emotional, cultural and social wellbeing of children on the Central Coast.

Council may create an eligibility list from this recruitment process and may utilise this eligibility list to fill other permanent or temporary vacancies.

How to apply

We have put together some additional resources to help you [apply for a role](#) at Central Coast Council.

By completing and submitting this online application you confirm that any information that you provide in this application is true and correct and acknowledge that any offer of employment may be withdrawn should the information that you have provided in support of your application be shown to be false.

You also consent to employment screening checks being conducted where appropriate. This may include associated checks including reference checks, Working with Children Check, Entitlement to Work in Australia, employment history and an Australian Federal Police Check, as well as substantiation of educational qualifications, industry memberships, previous Central Coast Council employment history and association with professional bodies.

You also acknowledge that you will be required to provide proof of eligibility (including photo identification) to work in Australia if selected for an interview.

To lodge your application, please follow these steps:

1. Answer the on-line questions shown below.
2. Attach your resume
3. Attach your qualifications and licences.

Once your application is successfully lodged you will receive an automated response sent to your e-mail address. If a response is not received this means that your application has not been successfully submitted and you will need to lodge another application.

If you require assistance to lodge your application please contact our Talent Acquisition team by emailing recruit@centralcoast.nsw.gov.au to discuss what reasonable adjustments you may need. If you are deaf, hearing or speech impaired, you can contact us through the National Relay Service TTY call 133 677 or Speak & Listen 1300 555 727.

Applicants who are selected for interview will be contacted by phone or e-mail.

You will have the ability to save your application as you go using the 'Save Application' button. You can start an application and return to it later via the automatic follow-up email once you have the time and required information at hand to finalise your application.

If you don't have access to a computer or electronic device, you can lodge your application at any of Council's Library locations. Pre-book a free 1-hour computer timeslot by contacting your nearest

library <https://www.centralcoast.nsw.gov.au/libraries/our-branches> or ask at the enquiry counter.



Corporate Values