



Road Sweeper Operators

The opportunity

Join our City Cleansing team and help keep our streets, cycleways, shopping centres and public spaces clean, safe and welcoming for the community. **We currently have two permanent full-time opportunities available.**

Working as part of a six person team led by an experienced Leading Hand, you will operate specialised road sweeping equipment across the Wollongong Local Government Area while contributing to the delivery of essential services that residents and visitors rely on every day.

You will spend much of your day working independently, managing scheduled sweeping runs and responding to customer requests across different parts of the city. At the same time, you'll be part of a small team that supports one another, shares responsibilities and works together to deliver great outcomes for the community.

This role offers variety, autonomy and the opportunity to make a visible difference in your community. From operating large road sweeping vehicles to maintaining equipment, responding to requests and helping keep public spaces clean, your work will contribute directly to creating an extraordinary Wollongong.

This is a permanent full-time position based at Central Depot, North Wollongong. The role operates on a 70 hour, 9 day fortnight with a rostered day off and may require overtime, weekend work and night shifts to meet operational requirements. Hours from 5am to 1:15pm for dayshift and 9pm to 5:15am for nightshift.

Applicants must be physically capable of undertaking manual tasks associated with the role, including climbing onto vehicles, operating equipment and performing cleaning duties. Salary: \$80,937.03 to \$84,437.98 per annum plus superannuation. (Salary will be determined based on skills, experience and qualifications.)

Interested?

Click on 'Apply' to complete your online application.

You will be prompted through the application to answer the selection criteria as outlined overleaf.

Contact Tim Crinnion, City Cleansing Coordinator, on (02) 4227 7691 for questions related to the job.

For questions related to submitting your application online, our recruitment process or you require adjustments in the recruitment process, please contact the Talent Acquisition Team on (02) 4227 7065.

Applications close 11:59pm, Monday 28 September 2026.

What you will be doing

You will operate and maintain road sweeping vehicles to help keep streets, gutters, cycleways, malls and public areas clean and presentable across the Wollongong Local Government Area.

Your responsibilities will include:

- Operating road sweeper vehicles safely and efficiently across scheduled routes and customer request locations.
- Completing pre start inspections, daily cleaning and routine maintenance checks on vehicles and equipment.
- Using vehicle mounted equipment and other plant to clean public areas and respond to service requests.
- Managing work requests and recording completed work using tablets and electronic systems.
- Providing courteous and professional service when interacting with customers and members of the public.
- Supporting the wider City Cleansing team with cleaning and operational activities as required.
- Following workplace health and safety procedures and contributing to a safe working environment for yourself, your colleagues and the community.

About you

You are an experienced truck driver who takes pride in your work, values safety and enjoys contributing to a team that delivers important services to the community. You are reliable, adaptable and comfortable working independently while remaining connected to the broader team.

You will bring:

- A current MR Driver Licence or higher.
- Experience operating and maintaining road sweeper vehicles or heavy vehicles.
- A strong commitment to workplace health and safety.
- Physical capability to undertake manual tasks associated with the role.
- The ability to work independently, manage your workload and follow scheduled work programs.
- Good communication skills and the ability to interact professionally with customers, colleagues and stakeholders.
- Confidence using tablets, mobile devices and digital systems, or the willingness to learn.
- A positive, team focused approach and a willingness to support others when needed.
- Most importantly, you will demonstrate Council's values of Respect, Integrity, OneTeam, Sustainability and Courage in the way you work and interact with others.



2025 Winner
AHRI Awards:
Best Employee
Experience
Strategy



2025 Highly Commended
NSW Local Government
Excellence Awards:
Organisational Diversity
& Inclusion



Veterans
Employment
Program



Committed
to Core
Inclusion



Selection Criteria

Wollongong City Council uses a merit-based recruitment process.

To support the panel in assessing your suitability, please respond to the criterion in detail. Your responses should clearly demonstrate how you meet each requirement, using specific examples that highlight your relevant skills, experience, knowledge, and attributes.

Please ensure your answers are authentic and reflect your own experiences. Responses generated by AI or copied from generic sources are discouraged, as they do not provide the depth or relevance needed for effective assessment.

We also encourage you to reflect on how your approach and values align with Wollongong City Council's core values: Respect, Integrity, One Team, Sustainability, and Courage.

The more detail you provide, the better equipped the panel will be to understand your capabilities and alignment with the role and our organisation.

- 1. Detail your experience operating and maintaining trucks or large plant and equipment.** *What types of vehicles or equipment have you used? How long have you held your licence? Have you completed vehicle checks, reported faults or helped with maintenance?.*
- 2. Tell us about a time you noticed a safety risk or hazard at work.** *What did you do, and what was the result?*
- 3. This role involves working on your own as well as being part of a small team..** Tell us how you contribute to a positive team environment and support your team mates when needed.
- 4. Are you comfortable using tablets, mobile devices and electronic systems to receive work instructions and complete records?** *If yes, briefly provide examples of the systems or technology you have used.*



Why you'll love working here

We're values based, and purpose-led

We care about our community and aim to create an extraordinary Wollongong. This is achieved by working toward the goals in the Our Wollongong Our Future Community Strategic Plan 2035. Our work is guided by our values of Courage, Integrity, Respect, Sustainable and One Team.

Make a difference in your community

You'll be part of a team that makes a positive impact through the services they provide, the infrastructure they build and the community they create.

Be your authentic self

Our strength is the diversity of our people. Council is an inclusive workplace where everyone is welcome, valued and belongs.

Grow capability and opportunity

We'll invest in you to develop the next generation of leaders who'll deliver services, projects and infrastructure that can only be found in large complex organisations.

Create local and industry connections

As part of a large and complex Council in a major city, you'll establish networks with a range of Local Government Industry peers, bodies, associations and organisations.

Career growth and recognition

Reward and recognition, corporate

True work-life balance

We know you work hard, and we make sure that effort is rewarded with real flexibility. Our hybrid work options, flex-time, and rostered days off mean you can maintain balance with family and enjoying our coastal lifestyle, while delivering great outcomes for community.

Great working conditions

Enjoy a 9-day fortnight with a regular rostered day off (RDO).

Generous leave provisions

Five weeks of annual leave per year (pro rata) and access to long service leave after just five years.

Health, safety, and wellbeing

We prioritise a safe workplace for everyone, every day, everywhere. Our wellbeing programs support mental, physical and social wellbeing of our people to be at their best and include an Employee Assistance Program, skin and hearing checks and discounted gym memberships.

A vibrant social culture

We have a thriving Social Club hosting a range of fun activities year-round from trivia to happy hour events, themed nights and more. There's a dedicated social space with table tennis, pool table and shared break out areas.



Next steps

How to apply

Click apply and submit your up-to-date resume and answer the selection criteria questions.

Your application will be assessed following the conclusion of the advertising period.

We will keep you informed during the recruitment process to:

- Advise you of your progress through each stage;
- Explain assessments that you need to complete;
- Notify you of the outcome of your application by email or phone, and
- Provide you with feedback on your request.

For assistance in submitting your application, please contact the Talent Acquisition Team on (02) 4227 7065.

More information

- We encourage applications from everyone regardless of gender, age, ethnicity, cultural background, faith, disability or gender identity. People with disability are encouraged to reach out so they can be supported to access adjustments in recruitment processes and in the workplace, to enable them to demonstrate their skills and capabilities to meet the requirements of the job.
- Wollongong Council adheres to the principles of a child safe organisation and is committed to the care and protection of all children and young people in the community.
- Suitable candidates may be placed on an eligibility list for future opportunities in the team, which may include full time, part time, temporary and or casual.
- Suitable candidates are subject to employment screening which includes reference checks, Identity and Medical History Checks, and may also include a Nationally Coordinated Criminal History Check and Working with Children Check. Employment is subject to clearance of all these checks.

