



FAMILY DAY CARE OPPORTUNITY – EDUCATOR OR INDEPENDENT OPERATOR

Bencubbin and Beacon, WA | Shire of Mt Marshall

The Shire of Mt Marshall is seeking a passionate and motivated individual to deliver Family Day Care services for local families in Bencubbin and Beacon.

This unique opportunity is open to applicants wishing to either:

- **Join the Shire as a Full-Time Family Day Care Educator**

OR

- **Establish an independent Family Day Care business**

The service currently operates Monday to Thursday from the Shire's existing Family Day Care facilities in Beacon and Bencubbin under the support of the Willi Wag Tails Family Day Care and the Shire of Mt Marshall.

Full-Time Educator Package

Salary: \$71,000 – \$76,000 (dependent on qualifications and experience)

Benefits include:

- Heavily subsidised Shire housing – rent capped at \$92/week
- Relocation allowance up to \$4,000 (for applicants relocating outside the Shire)
- Complimentary gym membership
- Matching superannuation contribution up to 5%
- 22 days annual leave
- Annual bonus
- Uniform allowance



Independent Operator Package

The Shire is committed to supporting an independent Family Day Care provider with:

- Peppercorn lease of the Family Day Care facility/facilities
- Shire-funded utilities
- \$10,000 establishment incentive upon commencement
- \$25,000 retention incentive after two years of operation

We Are Looking For Someone Who:

- Is passionate about early childhood education and care
- Demonstrates a commitment to children's wellbeing, learning and safety
- Holds, or be close to completing, required qualifications
- Is community minded, reliable and self-motivated

Minimum requirements include: Certificate III in Early Childhood Education, National Police Clearance, Working with Children Check, First Aid qualifications and relevant certifications.

Build a rewarding career while supporting young families in a welcoming regional community.

How to apply:

Please email your **cover letter, resume and supporting documentation** addressing the minimum requirements to HR@mtmarshall.wa.gov.au

Applications are now open and will close on Friday, 28 August 2026

Screening and interviews may commence before the closing date