

Plant Operator - Roller

Job No:	1209
Location:	Dalby
Level:	WDRC Operational Staff Certified Agreement Level 5
Status:	Permanent/Full Time

Western Downs Regional Council has been awarded the Large Employer of the Year award at the Darling Downs South West Region Queensland Training Awards for 2019, 2021, 2022, 2023 and 2024.

Be part of a team that make a real difference within the communities we serve. Our mission drives us, and we want you to be part of the journey.

Experience Western Downs It's the people that make it

The Opportunity

Western Downs Regional Council is seeking a skilled and motivated Plant Operator - Roller to join our Construction and Maintenance team. This hands-on role is responsible for operating Council's plant fleet to support a variety of civil construction and maintenance projects across the region.

As a Plant Operator - Roller, you will play an important role in delivering high-quality road and infrastructure works while maintaining a strong commitment to safety, teamwork and customer service.

In this position, you will:

- Operate rollers and other civil construction plant safely and efficiently.
- Undertake construction and maintenance activities to required standards and tolerances.
- Conduct pre-start inspections, routine servicing and minor maintenance of plant and equipment.
- Assist with a range of construction and maintenance duties as required.

About Yourself

To be successful in this role, you will demonstrate:

- Experience operating rollers and other civil construction plant and equipment.
- Ability to carry out pre-start inspections, routine servicing and minor repairs.
- Experience working within civil construction, road construction, maintenance or a similar industry.
- Sound knowledge of safe work practices and commitment to workplace health and safety.
- Ability to work effectively both independently and as part of a team.
- Strong communication skills and the ability to follow instructions and meet deadlines.
- A positive attitude and commitment to delivering quality outcomes for the community.

The Benefits of Working for WDRC:

Work / life balance

We understand the importance of balance. Enjoy flexible work arrangements and wellness programs designed to keep you at your best.

Superannuation

In addition to your annual salary, Council will contribute twelve (12) per cent, including the superannuation guarantee contribution.

Growth Opportunities

We invest in your growth. Whether it’s skill development, mentorship, or career advancement, we’ve got you covered.

Access to Corporate Health Plan
Take care of yourself and join one of our Corporate Health Plans to improve life.

Health & Wellbeing program and Mental Health Support
Change your lifestyle and live better with healthy ideas. Be your best possible self with provided support and information.

Access to free Employee Assistance Program & confidential counselling
Reach out to someone confidentially if you are experiencing any concerns or problems.

Salary Packaging Available
Restructure your salary to work for you to pay for everyday living expenses such as Motor Vehicles, Superannuation, Remote Area Housing (Rent), Fuel, Gas and Electricity.

Allowances Available (if applicable)
Allowances such as Locality Allowance may be applicable to your position.

Leave Loading
You will receive 17.5% leave loading on top of your base rate of pay, while you are on Annual Leave.

Uniforms and PPE
Uniforms and Personal Protective Equipment (PPE) provided.

Job security in a local government position
Feel secure working for an organisation who believes in strong foundations of respect, balance, communication, teamwork, accountability and leadership.

Relocation Assistance
Relocation assistance of up to $5,000 may be provided to the preferred candidate if relocating to the Western Downs Region.

Living & Working in the Western Downs:
Experience Western Downs

If you are looking to join an innovative and dynamic company, that provides staff with a work life balance and opportunities for growth with state of the art mentoring from professionals within its team, this may be the role for you. Be part of the community you serve. **TOGETHER WE MAKE A REAL DIFFERENCE.**

Applications close at Midnight AEST on Thursday 17 December 2026

Additional Information

The recruitment process may include candidates undergoing a pre-employment medical including drug and alcohol testing.
WDRC reserves the right to close or withdraw vacancies before the advertised closing date, or extend the closing date, without prior notice.

Applicants must have the legal right to work in Australia. Applicants who hold a valid Australian work visa are encouraged to apply.

How To Apply

To view the position description please click the Job Attachments tab, located next to the Advertisement tab at the bottom of the page. If you wish to be considered for the position, click the Apply button and complete your application as required.