

Team Leader Financial Accounting

Location: MidCoast NSW

Bring your accounting expertise and help your team thrive

There's plenty that goes into keeping Council's finances in good order, and having someone who can guide the work and support the people doing it makes a difference.

As our Team Leader Financial Accounting, you'll bring together your technical knowledge and leadership skills to help your team deliver accurate financial reporting, meet important deadlines and keep improving how we work.

If you enjoy working through complex accounting matters and helping others build their confidence and capability, we'd love to hear from you.

The Opportunity

Reporting to the Financial Operations and Compliance Coordinator, you'll lead Council's Financial Accounting Team and oversee its accounting and treasury functions. You'll set priorities, coordinate workflows and workforce planning, manage performance, and coach team members through their development and change. You'll support the team with complex work and help everyone deliver accurate results to agreed deadlines. You'll coordinate month-end and year-end processes, including reconciliations, balance sheet reviews and sign-off. You'll prepare Council's annual financial reports and audit papers, ensure valuations, confirmations and other supporting information are ready to substantiate financial statement balances and disclosures.

Your technical expertise will help the team work through the accounting for significant accounting estimates and judgements including fair values, provisions, impairment,

leases and revenue. You'll oversee Council's cash, investments and borrowings, including preparing the monthly Investment Report for Council.

Alongside the regular reporting cycle, you'll review financial controls and procedures, help implement audit recommendations and keep across changes to accounting standards and local government requirements. You'll work closely with colleagues across Council to resolve issues and explain what financial requirements mean for their work.

About you

You're an experienced accounting professional who enjoys sharing knowledge and helping a team succeed. You set clear expectations, make time to coach others and follow through when something needs attention. When deadlines compete, you can work out priorities and keep people informed.

You'll bring tertiary qualifications in accounting, finance or a related discipline, and membership of CPA Australia, CA ANZ or another relevant professional accounting body, or be working towards membership.

Your background will include local government finance experience, particularly preparing financial statements and management reports. You'll have an in-depth understanding of the professional and legislative requirements that apply to finance in NSW local government, and the judgement to apply them to day-to-day decisions.

You'll also bring highly advanced computer skills, including spreadsheets, database management and report writing. Experience with Excel and TechnologyOne would be helpful.

What we offer?

We are committed to the growth of our employees and have a range of benefits available to support wellbeing and career development. Click here to find out more.

Looking to relocate? From housing and transport to community connections and personalised support - discover a range of local services designed to make your move to the MidCoast region easier. Learn more here.

Salary range: Circa $113,000p.a. - $124,000 p.a plus car allowance and superannuation.

Location: This position will be based at our Administration Centre in Yalawanyi Ganya at 2 Biripi Way, Taree. You may also be required to be based from other Council sites across the MidCoast Council region.

Tenure: Permanent, Full Time.

Closing date: Sunday, 6 December 2026 at 11:00 pm.

For questions relating to the position requirements please contact David Roach, Financial Operations and Compliance Coordinator who is the hiring manager for this role. David can be reached on (02) 7955 7685 or at David.Roach@midcoast.nsw.gov.au

For enquiries regarding the application process contact Corinne Matlawski, Human Resources Business Partner who is the HR representative for this role. Corinne can be reached on (02) 7955 7275 or at Corinne.Matlawski@MidCoast.nsw.gov.au.

How to apply:

- When responding to the questions below, please include detailed and relevant examples of your skills and experience. Using the STAR method can help you prepare clear and concise responses using real-life examples. For more information regarding the STAR method, please click on this link.
- Please avoid using AI to generate responses to answer the questions in your application.
- You have the option to save your application prior to submitting, however please ensure you don't forget to submit your application before the closing date.
- Click the "NEXT" button at the bottom of the application form to attach your resume. We recommend using Pdf formatting where possible.
- Attaching a Cover Letter is not a requirement of the application process. However, there is an 'optional field' to attach a Cover Letter, if you wish to do so.
- We will be in touch via email.

Our organisation

At MidCoast Council our people are our most important resource and we believe that we can only reach our full potential when you reach yours. This is the place for those who seek to play a role in the community and have an enthusiasm to learn and grow. Here you can make a real difference.

Our community is our customer and is at the centre of everything we do. We value, support and empower our people to deliver positive results for our community.

Right now, we are investing heavily in our organisation, and our people. Our Administration Centre is a state-of-the-art facility designed to inspire innovation, creativity and collaboration. The building has been named ‘Yalawanyi Ganya’ which means “sitting/meeting place” in the Gathang language of the indigenous people across the MidCoast Region.

About the MidCoast Region

From lakes and estuaries to white sandy beaches to world heritage mountain wilderness, the MidCoast region offers an attractive lifestyle for everyone. Our community is characterised by its welcoming attitude, growing economy and natural beauty. These are the pillars of the quality of life we value.

Our commitment

At MidCoast Council we are committed to providing equal employment opportunities. Our aim is to provide all of our staff with an inclusive, safe and healthy working environment. We never discriminate on the basis of race, religion, national origin, gender identity or expression, sexual orientation, age or marital, veteran or disability status. If you have a disability and need to request any adjustments to assist with the application process, or to discuss workplace adjustments you may require, please contact the HR representative.

Council also recognises the skills and attributes of veterans and welcomes applications from ex-service personnel.

We respectfully ask that recruitment agencies do not contact us at this stage.