

Position Description

CORPORATE INFORMATION

Position title	Team Member Construction		
Directorate	Infrastructure Services	Branch/Section/Unit	Capital Delivery and Assets/Construction and Major Projects
Position number	1766	Level	3
Award	Queensland Local Government Industry (Stream B) Award – State 2017 Division 2, Section 5		
Line Manager	Leading Hand		
Direct reports	Nil		
Indirect Reports	Nil		

SCOPE OF POSITION

Position Summary

This position supports Council's operational objectives by performing a range of manual labour tasks related to concrete construction and maintenance. Working as part of a multi-skilled team, this role involves placing, finishing and repairing concrete structure and surfaces.

The position is primarily in a construction crew, however depending on the program being delivered and workloads the position maybe moved to other crews within the Construction teams.

Key Responsibilities of the Role

- Perform concrete-related labouring tasks (e.g. mixing, placing, screeding, edging, finishing and curing) in a safe, efficient and high-quality manner.
- Assist in setting up and dismantling formwork, reinforcement, and other construction elements as required.
- Maintain and use small hand tools and concrete finishing equipment.
- Support construction crews by performing general labouring duties including diffing, leveling, lifting and material handling.

Mandatory Licence/Competency (Ticket) Requirements

- Queensland 'C' Class driver's licence or above that is current and maintained.
- Queensland General Construction Induction White Card or equivalent

Desirable Knowledge/Skills/Licence/Competency (Ticket) Requirements

- Knowledge of Civil construction and Maintenance activities
- Concrete and formwork experience
- Queensland 'MR' class driver's licence or above that is current and maintained.

Obtain or have the ability to obtain the following tickets or qualifications:

- Ability to obtain various plant and equipment tickets
- High Risk Work – Dogging
- TMR Traffic Management Implement qualification
- Work safely at Heights
- Confined space
- Asbestos awareness
- Install trench support
- Safe work near exposed live parts
- Quick cut saw
- Fit test (respirators)

Essential Knowledge/Skills/Qualifications Criteria

- Experience using hand tools and small equipment related to concrete works.
- Demonstrated physical agility and dexterity to carry out labouring and frequent heavy lifting and bending.
- Demonstrated ability to maintain harmony within a team and foster good working relationships with all council employees and members of the public.
- Demonstrated ability to work under general supervision

Physical Requirements of the Position

Note: Applicants with disabilities will be considered on a case by case basis.

- An ability to frequently exert a force up to 20kg whilst pushing, pulling, lifting or carrying an object or equipment.

- An ability to occasionally lift or carry objects or equipment up to 25kg.
- An ability to frequently stand for periods of two hours and occasionally walk on sloping, uneven or slippery surfaces whilst using equipment or carrying objects up to 20kg.
- An ability to kneel or crawl in a bent position whilst exerting force up to 15kg.
- An ability to clearly hear directions and instructions being provided at normal speech levels.

Special Requirements

- Occasional out of hours work (including weekends).

ORGANISATIONAL INFORMATION

Safety

Behaviours

Maintain a positive attitude towards acquiring an understanding of work health and safety (WHS) legislation, including Council WHS policies and procedures.

Fostering and maintaining a positive attitude towards WHS within the individual work teams.

Responsibility

Applying Council policies and procedures in every day work activities to assist Council in ensuring a safe work environment.

To meet the standards imposed by any relevant safety legislation as required by Queensland's *Work Health and Safety Act 2011*.

Code of Conduct

As per the Employee Code of Conduct, employees must conduct all business with integrity, honesty and fairness and comply with all relevant laws, regulations, codes, policies and procedures.

Records Management

Council employees are required to ensure adequate records of actions taken and decisions made whilst undertaking their duties are created and maintained, in accordance with Council's Recordkeeping Policy.

Council's Vision

Gympie Regional Council has a vision for embracing opportunities, promoting wellbeing and celebrating strong communities.

Council's Values

Accountability – We are open, transparent and take responsibility for our actions.

Position Description



Communication – We consult with the community, actively listen and respond to the input of residents, and keep people informed.

Customer Service Focused – We meet the needs of our community in an efficient and effective manner. We strive to continually improve, show empathy and are environmentally aware in our service delivery.

Integrity – We act with honesty and respect in all we do and respect all residents, colleagues and visitors.

Teamwork and Collaboration – We recognise and support everyone's contributions. We are inclusive and contribute respectfully working as a team. We will care for ourselves and others.

POSITION APPROVAL AND ACCEPTANCE

Approved by

Name		Position	
Signature		Date	

Accepted by

Name			
Signature		Date	

The scope and requirements of this position as well as the organisational structure is subject to change by Council as required by business needs.