



Transport Program Delivery Coordinator (Coordinator Project Delivery – Transport)

Location: MidCoast NSW

Looking for more than just your next job?

Join a team that's helping shape the future of the MidCoast while enjoying the perfect balance of meaningful work and an exceptional lifestyle on the [Barrington Coast](#). Here, your contribution matters – to your community, your team, and your own future.

The Opportunity

Reporting to the Manager Transport Projects, the Coordinator Project Delivery – Transport is responsible for leading the delivery of Council's Capital Works Program for Transport. The role oversees the planning, coordination and delivery of a diverse portfolio of transport infrastructure projects, while also supporting projects across areas including Waste, Recreation and Natural Systems.

This leadership position is responsible for managing project delivery to achieve agreed timeframes, budgets and quality outcomes. It provides strategic oversight of program planning, stakeholder engagement, resource management and continuous improvement, while leading a team committed to delivering safe, effective and sustainable infrastructure outcomes for the community.

In this role, you will:

- Lead, coach and develop the Transport Projects team, fostering a collaborative, high-performing culture.
- Manage the delivery of Council's Capital Works Program, ensuring projects are completed safely, efficiently, on time and within budget.

- Oversee program planning, monitoring and reporting for Council and external funding bodies.
- Build strong working relationships with internal stakeholders, consultants, contractors and external agencies.
- Coordinate the planning and development of future projects to ensure they are ready for delivery.
- Oversee the Roads Maintenance Council Contract for Transport for NSW.
- Drive continuous improvement of project management, procurement systems and processes.
- Contribute to operational planning and organisational objectives.
- Promote a strong safety culture through leadership, incident investigations, WHS audits and compliance with legislative requirements.
- Deliver high-quality customer service while modelling Council's organisational values of Team, Safety, Integrity, Respect and Sustainability.

What you'll bring

You will bring significant experience leading engineering project delivery programs, together with the ability to inspire teams and build productive relationships across a diverse organisation.

You'll also have:

- Degree-level qualifications in Civil Engineering, Project Management or a similar field.
- Extensive experience coordinating and delivering transport infrastructure projects and programs.
- Demonstrated experience managing large portfolios of engineering projects.
- Strong knowledge of relevant legislation, engineering standards and local government requirements.
- Excellent communication, leadership, coaching and stakeholder engagement skills.
- Proven ability to build effective internal and external partnerships.
- Demonstrated capability to meet the focus capabilities required for this position.
- A current Class C Driver Licence.

What we offer?

We are committed to the growth of our employees and have a range of benefits available to support wellbeing and career development. [Click here to find out more.](#)

Looking to relocate? From housing and transport to community connections and personalised support – discover a range of local services designed to make your move

to the MidCoast region easier. [Learn more here.](#)

Salary: Commencing salary circa \$136,800 – \$150,500p.a. plus superannuation.
(dependent on skills and experience)

3.5% Civil Liability Allowance

A vehicle arrangement will be made with the successful candidate for this role. Council will provide you with a leaseback vehicle for an annual fee calculated as 20% of the gross purchase price. This is a fully maintained vehicle for both business and full private use with no additional expenses in normal use.

Location: This position will be based at our Administration Centre in Yalawanyi Ganya at 2 Biripi Way, Taree. You may also be required to be based from other Council sites across the MidCoast Council region.

Tenure: Permanent, Full Time.

Closing date: Sunday, 9 August 2026 at 11:00 pm.

For questions relating to the position requirements please contact Daniel Park – Manager Transport Projects who is the hiring manager for this role. Daniel can be reached on (02) 7955 7669 or at daniel.park@midcoast.nsw.gov.au.

For enquiries regarding the application process contact Candice Plevey, Human Resources Business Partner who is the HR representative for this role. Candice can be reached on (02) 7955 7107 or at candice.plevey@midcoast.nsw.gov.au.

How to apply:

- When responding to the questions below, please include detailed and relevant examples of your skills and experience. Using the STAR method can help you prepare clear and concise responses using real-life examples. For more information regarding the STAR method, [please click on this link](#).
- Please avoid using AI to generate responses to answer the questions in your application.
- You have the option to save your application prior to submitting, however please ensure you don't forget to submit your application before the closing date.
- Click the "NEXT" button at the bottom of the application form to attach your resume. We recommend using Pdf formatting where possible.
- Attaching a Cover Letter is not a requirement of the application process. However, there is an 'optional field' to attach a Cover Letter, if you wish to do so.

- We will be in touch via email.

Our organisation

At MidCoast Council our people are our most important resource and we believe that we can only reach our full potential when you reach yours. This is the place for those who seek to play a role in the community and have an enthusiasm to learn and grow. Here you can make a real difference.

Our community is our customer and is at the centre of everything we do. We value, support and empower our people to deliver positive results for our community.

Right now, we are investing heavily in our organisation, and our people. Our Administration Centre is a state-of-the-art facility designed to inspire innovation, creativity and collaboration. The building has been named 'Yalawanyi Ganya' which means "sitting/meeting place" in the Gathang language of the indigenous people across the MidCoast Region.

About the MidCoast Region

From lakes and estuaries to white sandy beaches to world heritage mountain wilderness, the MidCoast region offers an attractive lifestyle for everyone. Our community is characterised by its welcoming attitude, growing economy and natural beauty. These are the pillars of the quality of life we value.

Our commitment

At MidCoast Council we are committed to providing equal employment opportunities. Our aim is to provide all of our staff with an inclusive, safe and healthy working environment. We never discriminate on the basis of race, religion, national origin, gender identity or expression, sexual orientation, age or marital, veteran or disability status. If you have a disability and need to request any adjustments to assist with the application process, or to discuss workplace adjustments you may require, please contact the HR representative.

Council also recognises the skills and attributes of veterans and welcomes applications from ex-service personnel.

We respectfully ask that recruitment agencies do not contact us at this stage.