



Civil Construction Worker (2 positions)

- Full time (9 day fortnight), Ongoing
- Band 3, Starting salary \$68,201 (incl Industry Allowance) plus superannuation
- Base hourly rate \$34.51 (incl Industry Allowance) plus superannuation
- From 12 October 2026, base hourly rate \$35.85 (incl Industry Allowance) plus superannuation

The Role

Our Works Unit is looking for two experienced Civil Construction Workers to join the team and support the delivery of civil projects across the City of Greater Bendigo.

In this role you will undertake a range of tasks related to civil construction work (usually within the road reserve), infrastructure maintenance and associated activities including drainage, concreting, paving, earthworks and asphaltting.

Standard work hours are Monday – Friday 7.30am – 4pm and works a 9 day working fortnight (fortnightly RDO). The role is based at the City's Adam Street depot in Golden Square where you will travel out to site to service the City of Greater Bendigo area.

About You

To be successful in this role, you will have skills and experience in:

- Civil construction, general road maintenance, landscaping or concrete work
- Safe and competent operation of a range of plant and equipment associated with road construction and maintenance activities such as tip truck, grader, excavator, backhoe, loader and skid steer
- A safety focus with knowledge of safe work practices and OH&S
- Effectively manage a safe and efficient worksite
- Good communication skills with a customer service focus
- The ability to work as a cooperative and effective team member

This is a physically demanding role, that may involve regular lifting, digging and general labouring.

This role requires:

- A pre-employment medical
- A satisfactory police records check
- A current driver's licence with Heavy Rigid (HR) endorsement
- Construction Induction Card, formerly known as Red Card
- A current worksite traffic management and traffic controller's certificate will be highly regarded

Benefits

- Annual salary increases (next increase from 12 October 2026) | Annual leave loading
- Contribute to our community | Work close to home | Secure employment
- All PPE, tools and equipment supplied | Paid allowances | Discounted gym memberships

Visit our Employee Benefits [website](https://www.bendigo.vic.gov.au/employee-benefits) for more of our benefits.



Position Description

Please view the position description and detailed position demands document in “Job Attachments”

Contact

If you require any further information regarding this position, please contact **Michael Mc Intyre, Coordinator Civil Construction, 0436 471 047.**

To Apply

Please submit your cover letter, outlining why you are interested in this position and detailing your relevant experience with your current CV/resume by **11pm, Monday 21 September 2026.**

About Us

The City of Greater Bendigo is in the heart of central Victoria on Dja Dja Wurrung and Taungurung Country. Located just 90 minutes’ drive from Melbourne, our region offers all the benefits of a large city with a warm and welcoming country feel.

Greater Bendigo is an attractive region that is famous for its food and wine, and boasts the Bendigo Art Gallery, theatres, stunning heritage buildings and natural surrounds that provide great recreational opportunities. There are also high quality education and health services, a wide range of housing options, excellent rail and road networks, and Bendigo Airport has regular direct QantasLink flights to Sydney.

We provide more than 65 important services to support our community, which is heading towards a population of 200,000 by 2050. Now is a great time to join us!