

Trade Labourer - Trees

Position Description

Directorate	Operations	Department	Operations
Reports To	Supervisor Operations - Trees	Direct Reports	No
Queensland Local Government Industry Award - State 2017 - Stream	Stream B - Division 2, Section 5 - Operational Services	City of Moreton Bay Certified Agreement 2025 EBA6 Wage Level	Schedule 2, Wage Level 3-5

Position Purpose

To undertake arboriculture services within council's public open space network, utilising a high level of technical skills and experience to deliver effective, consistent and cost-efficient services to support the needs of the broader residents and ratepayers of Council.

Key Responsibilities and Outcomes

As a Trade Labourer - Trees you will:

- Undertake the onsite delivery of arboriculture services, tree pruning, removal, planting, and other Arboricultural task to ensure the health and safety of trees in public spaces.
- Interact professionally with the public and address any concerns or inquiries promoting a positive image of the tree maintenance team within the community.
- Accurately document and report work completed, incidents, and observations into CMB's records systems.
- Correctly use and maintain plant and equipment provided, including all personal protective equipment, in accordance with manufacturer's instructions and council's safety policies and procedures to ensure the safety of the crew and the public.

Our Values

Our values:
guiding how we
work and shaping
our future.



**SEE THE PERSON.
SEE THE CITY.**



**OWN THE SOLUTION.
FOR TODAY AND
TOMORROW.**



**FALL, LEARN, RISE.
TOGETHER
WE GROW.**



**THINK BIGGER.
LET'S GO.**

Decision Making	
Budget	N/A
Delegations	Delegations under the Local Government Act 2009 and as directed and published in Council's Delegation Register

Knowledge & Experience
- Well-developed knowledge and practical experience in a range of arboriculture maintenance practices and procedures. - Solid level of ability to undertake a range of administrative activities utilising technology applications as required for the position. - Sound communication skills, both written and verbal, to engage constructively with a range of internal colleagues and external residents and ratepayers. - Ability to learn and adapt to a range of emerging technology solutions as they apply to the requirements of this position. - Ability to work constructively as part of a broader team of Trade Labourers - Trees across the Operations and Safety department.

Success Profile
Level 3 - To perform this role the staff member will bring: - An ability to undertake the role under general supervision. - Current MR class driver's license. Level 4 - To perform this role the staff member will bring: - Requirements as per level 3 of this framework. - An ability to undertake the role under limited supervision. - Current High Risk Work License to Operate a Boom Type Elevating Work Platform (EWP). - Certificate of VOC competency AHCPGD209 Prune shrubs and small trees FWPCOT2254 Maintain chainsaws FWPCOT2273 Trim and cut felled trees FWPCOT3301 Trim trees using a pole saw FWPCOT3348 Fell trees manually (advanced) FWPHAR2208 Operate a mobile chipper/mulcher. Level 5 - To perform this role the staff member will bring: - Requirements as per levels 3 and 4 of this framework. - Ability to undertake the role autonomously. - Certificate III in Arboriculture or other relevant field. - Current Agricultural Chemicals Distribution Control (ACDC) certification. - Provide technical expertise to crew members on proper Arboricultural techniques and safety procedures.

Remuneration and Progression
Positions will be established with a range of Level 3 to Level 5, and team members will be appointed based on their demonstrated skills and experience commensurate with this framework. Progression between Levels 3, 4 and 5 will not be automatic. Reviews will be scheduled with team members based on applications to progress. Progression will be assessed on an individual basis with justification provided to the General Manager for their consideration utilising the Trade Labourer - Trees Review Form, referencing the criteria outlined at each Level under this framework.

Qualifications

- Construction Induction Card competency that has been used or obtained within the past 2 years.

Note: This position description reflects a summary of the key accountabilities of the position, it is not intended to be an all-inclusive list of duties, steps and tasks. Leaders may direct team members to perform other duties at their discretion.