



Swim Instructor

Casual

Are you looking for a rewarding career where you can grow and develop while having the benefit of living in an idyllic North Coast location? Here at Clarence Valley Council, we strive to be a progressive employer that offers a rewarding and flexible work environment. Our vision is to create a community full of opportunity and our workforce is where we start to achieve our community aspirations.

Located in the Northern Rivers of NSW, we cover 10,441 square kilometres with the three major community hubs of Grafton, Yamba and Maclean. We are one of the biggest employers in the Valley and can offer you a rewarding career and a new lifestyle. Our goal is to be the employer of choice in the Valley, creating opportunities for those who live here already and for those who want to move here.

We are in an exciting period of transformation with a focus on employee engagement, satisfaction and delivering exceptional services and facilities for the community. We strive to lead with openness and courage and want you to be part of that journey.

So come and join the team while enjoying all that Clarence Valley has to offer you and your family.

Learn more about living in the Clarence Valley [here](#).

What you need to know...

- casual position
- the package: \$35 to \$42 per hour plus superannuation and casual loading
- location: Clarence Regional Aquatic Centre and Yamba Community Pool

About the role

Are you passionate about water safety, skilled in instruction, and dedicated to creating a positive learning environment? This is a rewarding opportunity to shape confident swimmers and contribute to community wellness.

About the role: You will plan and deliver engaging, safe swimming lessons for all ages and skill levels. Your focus is on skill development, confidence building, and ensuring a positive experience for every swimmer including young people, adults, and NDIS clients.

You must have:

- A current, nationally recognised Swim Teaching Qualification

- Current First Aid & CPR certification
- Current Working with Children Check
- Current Drivers Licence
- Previous experience planning, delivering and instructing swimming lessons or similar

The key duties:

- Deliver lessons according to the swim program curriculum.
- Assess and support swimmers of varying abilities.
- Maintain a safe, caring, and supportive pool environment.
- Build positive relationships with swimmers and families.
- Follow all safety procedures and report hazards.

Ready to Make a Splash? We have several casual positions available at the Clarence Regional Aquatic Centre and Yamba Community Pool. Swimming lessons are held Monday to Sunday and include early mornings. Please indicate your availability and preference of location in your application.

To be considered for this position you will need to:

- Address the **essential requirements** of the role as per position description
- Attach **certificates and licences** as listed in the essential requirements as a supporting document
- Attach a **cover letter** (2 pages maximum) and an up-to-date **resume** (5 pages maximum) that clearly details your skills & experience as relevant to this position. You will need to demonstrate how you meet the focus capabilities and how your skills will enable you to achieve the key accountabilities.
- Answer the **target questions** - maximum 300 words each question
Q1. How do you adapt your teaching methods to cater to different learning styles and capabilities?
Q2. How do you contribute to a positive and supportive learning environment for students?

Contact

Kate Smith, Team Leader Aquatics on 02 6641 7248

Closing date

Tuesday 8 September at 11.30 pm (NSW time).

Other important information

This position is located at Council's Clarence Regional Aquatic Centre and Yamba Community Pool, however, this may change should business needs identify other work locations to be more appropriate to deliver our services in the future.

A probation period applies to this position.

How to apply

All applications must be lodged online via Council's website www.clarence.nsw.gov.au.

For further information about the selection process including tips on how to address the selection criteria please refer to the Careers page on the Clarence Valley Council website.

Do you want further information on how to apply under the Capability Framework? Please read our [How to apply for a job guide](#).

Council is an EEO employer and First Nations people are encouraged to apply.

Council also recognises the skills and attributes of veterans and welcomes applications from ex-service personnel.