

Careers

Financial Accountant

Job No: JR301

Employment Status: Full time

Location: Armidale

Closing Date: 11:30pm, Sunday 11 October 2026

Lead Financial Excellence. Influence Strategic Outcomes.

Armidale Regional Council is seeking an experienced Senior Financial Accountant to play a key role in driving financial excellence, compliance and strategic decision-making across the organisation.

Reporting to the Chief Financial Officer this role offers the opportunity to influence financial sustainability, partner with leaders across Council, and contribute to continuous improvement initiatives in a high performing culture that values collaboration and teamwork to achieve aligned outcomes.

About the Role

You will:

- Lead and support the preparation of annual financial statements and statutory reporting.
- Oversee key compliance obligations including BAS, FBT, payroll tax and grant acquittals.
- Support long-term financial planning, budgeting and organisational performance reporting.
- Assist with development and reporting of the LTFP business improvement strategy, including status of organisation financial sustainability KPIs.
- Manage and report on Councils cash and investments
- Manage and upkeep of Councils Long-Term Financial Plan
- Support and promote the effective integration of the Asset Management strategy with the Long-Term Financial Plan and Strategic Community Plan
- Undertaking other reasonable duties that are within the limits of the incumbent's skills, competence and training.

About You

You are a proactive finance professional with:

- Degree level qualification in Financial Accounting or similar related field.
- Minimum 5 years work experience in an accounting or similar role
- CA ANZ or CPA qualified (or working toward completion).
- Demonstrated experience in financial accounting, statutory reporting and compliance.
- Knowledge of Australian Accounting Standards and public sector/local government reporting requirements
- Demonstrated experience leading, mentoring or supervising finance staff.

What You'll Get

At Armidale Regional Council, you'll have the opportunity to make a genuine impact while growing your leadership and finance career.

Careers



In return, you'll enjoy:

- We offer a competitive salary package, with remuneration negotiated based on skills, experience and professional qualifications.
- A senior finance role with direct exposure to the CFO and organisational decision-making.
- The opportunity to influence the long-term financial sustainability of a diverse and growing regional Council.
- Leadership responsibility with the chance to mentor and develop others.
- A collaborative and supportive workplace culture built on teamwork, innovation and integrity.
- Exposure to a broad range of financial functions, from strategic planning and reporting to asset accounting and business improvement.
- Ongoing professional development and career growth opportunities.
- The chance to contribute to projects and services that directly benefit the Armidale community

Join a team where your expertise is valued, your leadership is recognised, and your work makes a lasting difference.

Ready to apply?

In your application, tell us about...

- What would you bring to the ARC team, and why are you a good fit for this role?
- What skills, experience or personal qualities set you apart from other applicants?
- How does this role align with your longer-term career goals?

Please include a covering letter and a CV. We also want you to upload a video of yourself (no longer than 3 minutes*) answering the following:

- Briefly introduce yourself,
- Tell us about a financial reporting or compliance challenge you've successfully managed.
- How do you help others make better financial decisions?

Please note:

- *Only .mov, .mp4, .wmv, and .avi files are accepted (maximum size 50 MB). You only need to respond to the five application questions (3 written and 2 video). Your resume and cover letter will still be assessed against all Essential Criteria in the Position Description. Please also upload PDF copies of your qualifications, tickets, and/or accreditations.*

For a confidential discussion, call Christian Martin, Chief Financial Officer on 0466635007.

Be part of building something that matters.

Armidale Regional Council is an inclusive employer that does not discriminate based on race, religion, national origin, gender identity or expression, sexual orientation, age, or marital, veteran, or disability status.

Council recognises the unique skills and attributes demonstrated by service personnel in their service to our country and applications from ex-service personnel are welcome. All applicants who are veterans will be provided with specific feedback on their application if they are unsuccessful. The Local Government Rank to Grade Guide was developed to help both hiring managers and veterans understand how ADF skills and experience align with public sector jobs. You can use this guide as a tool to help you identify where your skills and qualifications align you to. For further information, and to access this guide, please click [Here](#).