Technical Supervisor - REAP

Base Salary $94,435 - $100,092 per annum plus super
Fixed Term Role - 20th September - 24th December 2026

The City of Karratha is seeking an experienced and hands-on Technical Supervisor to lead the delivery of technical services at the Red Earth Arts Precinct (REAP). This pivotal role is responsible for ensuring the successful operation of all on-stage, backstage and technical aspects of the venue. From lighting, sound and audiovisual systems through to stage operations, rigging, staffing and venue safety, you will play a key role in maintaining REAP as a premier performing arts venue in the region.

What you'll be doing:

- Lead the delivery of technical operations across REAP, including lighting, audio, audiovisual, staging, rigging and performance support.
- Coordinate and supervise technical staff, casual employees and volunteers, including recruitment, rostering, training and performance support.
- Liaise with hirers, production teams and event organisers to plan, coordinate and deliver successful events, performances and cultural activities.
- Manage the maintenance, safety, inventory and ongoing operation of technical equipment, theatre systems and backstage facilities.
- Oversee technical budgets, procurement, contractor management, reporting, client invoicing support and event-related documentation.

What we are looking for:

- Proven experience in a performing arts, theatre or live events environment, with strong technical expertise across lighting, sound, audiovisual, stage and production operations
- Demonstrated leadership experience supervising technical teams, casual staff or volunteers, with the ability to coordinate multiple events and competing priorities
- Strong problem-solving, organisational and decision-making skills, with the ability to work independently and remain calm under pressure
- Excellent communication and stakeholder management skills, with the ability to build positive relationships with artists, clients, contractors, community groups and internal teams
- Relevant tertiary qualification or significant industry experience (minimum 5 years), together with a current C Class Driver's Licence, First Aid Certificate, National Police Clearance and the ability to obtain or hold EWP and Rigging licences.

Why Join Us?

- 6 weeks annual leave and 13% superannuation
- Allowances of up to $25,103 per annum
- Employee Assistance Program (EAP) for confidential wellbeing support

For enquiries about this position, please contact our People & Culture team on (08) 9186 8543