

Catchment Officer

Location: Gloucester NSW

Looking for more than just your next job?
Join a team that's helping shape the future of the MidCoast while enjoying the perfect balance of meaningful work and an exceptional lifestyle on the Barrington Coast. Here, your contribution matters - to your community, your team, and your own future.

The Opportunity

Are you passionate about protecting our natural environment and working with communities to improve the health of our waterways and catchments? Join MidCoast Council's Natural Systems team and help deliver projects that protect and enhance the rivers, estuaries and natural landscapes of the MidCoast region.

As a Catchment Officer, you'll contribute to catchment planning and project implementation, environmental programs, community education and landholder engagement. You'll work closely with residents, landholders, government, industry and community stakeholders to improve water quality, ecosystem health and natural resource management across the region.

This position will primarily focus on delivering works within the Karuah River Catchment, near Stroud. Applicants who live in or near this area are encouraged to apply.

In this role, you will:

- Support the development and coordination of Council's catchment strategy by engaging with residents and stakeholders on water quality improvement and catchment management.

- Deliver projects under Council's Catchment Management Programs, Coastal Management Programs and Biodiversity Framework to protect and improve water quality and ecosystem health.
- Design and deliver community education and capacity-building programs relating to catchments, riparian zones, wetlands, biodiversity, agricultural impacts and climate change adaptation and mitigation.
- Coordinate and deliver field days, workshops, webinars, citizen science activities and communication resources to support community engagement.
- Use estuary and catchment field data, waterway reporting and catchment health assessments to inform planning and management responses.
- Coordinate consultants and contractors, and manage project funding including planning, stakeholder engagement, monitoring, reporting and grant acquittals.
- Identify funding and partnership opportunities and build effective relationships with government, industry and community stakeholders.
- Implement on-ground environmental projects such as riparian and wetland restoration, biodiversity conservation and water quality improvement.
- Provide specialist advice on water quality, catchment and river management, and farm biodiversity conservation.

What you'll bring

- Degree-level qualifications in Natural Resource Management, Environmental Science or a related field.
- Demonstrated experience in natural resource management, urban and rural water quality management, and biodiversity conservation.
- Working knowledge of local catchment and estuary management, and natural resource management issues.
- Experience developing and implementing stakeholder engagement strategies and delivering quality customer service.
- Proven project management and time management skills, including the ability to manage project funding, reporting and competing priorities.
- Well-developed written and verbal communication, problem-solving, negotiation and conflict resolution skills, with the ability to work collaboratively and build constructive partnerships.

- A current Class C Driver Licence

What we offer?

We are committed to the growth of our employees and have a range of benefits available to support wellbeing and career development. Click here to find out more.

Looking to relocate? From housing and transport to community connections and personalised support - discover a range of local services designed to make your move to the MidCoast region easier. Learn more here.

Salary: Commencing salary circa $59,000 p.a. (pro rata) plus superannuation.

Location: This position will be based at our Gloucester Administration Centre at 89 King Street, Gloucester. You may also be required to be based from other Council sites across the MidCoast Council region.

Tenure: Temporary (3 year contract), Part time (21 hours per week)

Closing date: Sunday, 22 November 2026 at 11:00 pm.

For questions relating to the position requirements please contact Andrew Morris - Catchment Management Coordinator who is the hiring manager for this role. Andrew can be reached on (02) 7955 7206 or at Andrew.Morris@midcoast.nsw.gov.au.

For enquiries regarding the application process contact Margot Broadfoot, Human Resources Officer who is the HR representative for this role. Margot can be reached on (02) 7955 7334 or at Margot.Broadfoot@midcoast.nsw.gov.au

How to apply:

- When responding to the questions below, please include detailed and relevant examples of your skills and experience. Using the STAR method can help you prepare clear and concise responses using real-life examples. For more information regarding the STAR method, please click on this link.
- Please avoid using AI to generate responses to answer the questions in your application.
- You have the option to save your application prior to submitting, however please ensure you don't forget to submit your application before the closing date.
- Click the "NEXT" button at the bottom of the application form to attach your resume. We recommend using Pdf formatting where possible.

- Attaching a Cover Letter is not a requirement of the application process. However, there is an 'optional field' to attach a Cover Letter, if you wish to do so.
- We will be in touch via email.

Our organisation

At MidCoast Council our people are our most important resource and we believe that we can only reach our full potential when you reach yours. This is the place for those who seek to play a role in the community and have an enthusiasm to learn and grow. Here you can make a real difference.

Our community is our customer and is at the centre of everything we do. We value, support and empower our people to deliver positive results for our community.

Right now, we are investing heavily in our organisation, and our people. Our Administration Centre is a state-of-the-art facility designed to inspire innovation, creativity and collaboration. The building has been named 'Yalawanyi Ganya' which means "sitting/meeting place" in the Gathang language of the indigenous people across the MidCoast Region.

About the MidCoast Region

From lakes and estuaries to white sandy beaches to world heritage mountain wilderness, the MidCoast region offers an attractive lifestyle for everyone. Our community is characterised by its welcoming attitude, growing economy and natural beauty. These are the pillars of the quality of life we value.

Our commitment

At MidCoast Council we are committed to providing equal employment opportunities. Our aim is to provide all of our staff with an inclusive, safe and healthy working environment. We never discriminate on the basis of race, religion, national origin, gender identity or expression, sexual orientation, age or marital, veteran or disability status. If you have a disability and need to request any adjustments to assist with the application process, or to discuss workplace adjustments you may require, please contact the HR representative.

Council also recognises the skills and attributes of veterans and welcomes applications from ex-service personnel.

We respectfully ask that recruitment agencies do not contact us at this stage.