

KARRATHA is CALLING

Finance Business Partner

Base Salary \$101,756 to \$109,353 per annum plus super

We are seeking a proactive Finance Business Partner to support strategic decision-making through financial analysis, reporting and long-term financial planning. Working closely with leaders across the organisation, you will provide financial insights, monitor performance, and help drive continuous improvement in financial processes and business outcomes.

This is an excellent opportunity for a finance professional who enjoys partnering with the business, driving continuous improvement and contributing to organisational success.

What You'll Be Doing:

- Prepare and maintain the City's Long Term Financial Plan and support annual budgeting processes.
- Analyse financial performance, monitor variances and provide meaningful insights to management.
- Partner with allocated directorates to deliver financial advice and support informed decision-making.
- Assist with annual financial statements, audits, compliance reporting and grant reporting requirements.
- Identify and implement improvements to financial processes, systems and reporting practices.

What We're Looking For

- Experience in a finance, accounting or financial management role within a medium to large organisation.
- Strong financial analysis, budgeting and business partnering capability.
- Knowledge of financial reporting standards and relevant legislative requirements.
- Excellent communication skills with the ability to explain financial information to non-financial stakeholders.
- Relevant accounting or finance qualifications, along with strong systems and data analysis skills.

Why Join Us?

- 6 weeks annual leave and 13% superannuation
- Allowances of up to \$25,103 per annum
- Enjoy your own Free individual membership to our recreation centres and pool facilities, and access \$500 of Salary Sacrifice arrangements that can be used for specific programmes or family memberships
- Up to \$3,000 per year for approved study relevant to your role
- Employee Assistance Program (EAP) for confidential wellbeing support
- Opportunities for professional development and to make a meaningful impact in the community