

Turf Maintenance Tradesperson

Role purpose

To work within the Sport and Recreation Team with multi-skilled crews which are responsible for the broad range of activities and work programs necessary for the maintenance and renovations of Hobart's sporting facilities and high profile parks.

Role overview

EA & Classification	Hobart City Council Enterprise Agreement 2024 (or its successor) Municipal Trade Level 1
Position Number	9225.03
Number of direct reports	0
Responsible for total staff	0
Delegations & Authority	Nil
Budget level	Nil
Network, Group, & Team	Strategic and Regulatory Services Network Place Design, Sport, and Recreation Group Sport and Recreation Team
Immediate Manager	Supervisor Sport and Recreation (9222)



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Role accountabilities Key result areas

Group

- Efficient use of all plant, equipment and resources required to uphold the overall presentation of sporting fields and high-profile parks and recreation areas.
- Ensure Compliance with SWMS, and Safe Operating Procedures and certification of competency for all plant that will be used within the sport and recreation group.
- Responsible for carrying out work programs related to the maintenance of Turf areas delegated to the Sport and Recreation team.
- Contribute to a team that makes a positive contribution to the corporate goals of the City of Hobart and contribute to the good public image of the organisation.
- Ensure that all run sheets, timesheets and associated documentation are completed and delivered to the Supervisor on a weekly basis.
- Work in accordance with Work Health and Safety legislation and regulations, ensuring compliance with safe work practices and duty of care requirements. Monitor the workplace to identify hazards and take appropriate action to address them as they arise, and ensure active attendance and participation in all team meetings.
- Support the Group with planning and continuous improvement of processes associated with the delivery and operational aspect of the Sports and Recreation team.

Behaviour Standards

- Actively demonstrate the expected behaviours described in the Behavioural Competency Framework in accordance with the position classification.

Work Health and Safety

- To take reasonable care that your acts or omissions do not adversely affect the health and safety of yourself or others in the workplace, to comply with any reasonable instructions given to you by the Council and to comply with the requirements of any and all WHS applicable policies and procedures.
- Ensure compliance with Work Health and Safety and Child and Youth Safety requirements at all times and follow prescribed reporting processes within the required timeframes.

NOTE: Whilst the key functions and responsibilities for the role are set out above, the Council may direct an employee to carry out such duties or tasks as are within the limits of the employee's skill, competence, and training.

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Selection criteria

Qualifications and Licenses

- Successful completion of Certificate III Horticulture, coupled with proven experience in the turf management sector **or** an equivalent combination of relevant skills and/or experience.
- Construction Industry White Card.
- Current Registration to Work with Vulnerable People.
- Current Medium Rigid Driver Licence.

Essential

1. Demonstrated experience in the use of turf-related machinery and attachments, and in the development and maintenance of sporting fields and significant parks and recreation areas.
2. Proven understanding of relevant process and practices used in the design, installation and maintenance of irrigation systems.
3. Demonstrated ability to perform work to high standards of expectation and within the defined guidelines of WHS and Council requirements and
4. An awareness and understanding of risk, public liability and safety issues.
5. Ability to work as part of a cohesive team, effective and professional communication skills within the team, other resources and the general public.
6. Ability to work to defined programs, along with strong self-driven time management skills to ensure work is completed on time and to the expected quality.
7. Ability to self-reflect and demonstrate organisational values and behavioural standards.

Desirable

- Chemical Handling Certificate II.
- Turf wicket experience preferred but not essential.

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Pre-employment checks

1. National Police check
2. Pre-employment Medical Assessment – Medium Risk.
3. Tasmanian Registration to Work with Vulnerable People (RWVP) - Employment.

Notes

- Regular checks of the validity and status of essential licences and registrations are undertaken during the term of employment.
- The employee is responsible for notifying any new criminal convictions during the course of their employment.
- The *Registration to Work with Vulnerable People Act 2013* requires persons undertaking work in a regulated activity to be registered. A regulated activity is a child related service or activity defined in the *Registration to Work with Vulnerable People Regulations 2014*.

Our Values



People

We care about people – our community, customers and colleagues



Focus & Direction

We have clear goals and plans to achieve sustainable social, environmental and economic outcomes for the Hobart community.



Accountability

We work to high ethical and professional standards are accountable for delivering outcomes for our community.



Teamwork

We collaborate both within the organisation and with external stakeholders drawing on skills and expertise for the benefit of our community



Creativity & Innovation

We embrace new approaches and continuously improve to achieve better outcomes for our community.