

Team Member Fire and Biodiversity

Role purpose

Perform effective and efficient biodiversity program field works for the City of Hobart's Bushland.

Role overview

EA & Classification	Hobart City Council Enterprise Agreement 2024 (or its successor) Municipal Employee Level 5
Position Number	9502.02
Number of direct reports	0
Responsible for total staff	0
Delegations & Authority	None
Budget level	Nil
Division, Unit & Team	Infrastructure and Assets, Open Space, Fire and Biodiversity
Immediate Manager	Coordinator Fire and Biodiversity (9500)



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Role accountabilities Key result areas

Unit

- Deliver fire and biodiversity field activities across the City's bushland reserve system and other open space reserves including bushland restoration, pest plant and animal management, fuel reduction burning and wildfire suppression, bushfire hazard abatement inspections and works, biodiversity assessment, survey and monitoring, field data collection and reporting.
- Assist the Team Leader in the delivery of field activities.
- Utilise equipment, materials and apply correct maintenance procedures to enable efficient and effective delivery of field works and readiness to respond to emergency incident events.
- Assist in monitoring, collecting and recording field work information and provide advice contributing to the development of policy and plans, service levels and standards for the City's bushfire and biodiversity management programs.
- Regular updating of management and administrative systems associated with reporting of current work programs and required resources.

Behaviour Standards

- Actively demonstrate the expected behaviours described in the City of Hobart Capability Framework in accordance with the position classification.

Work Health and Safety

- To take reasonable care that your acts or omissions do not adversely affect the health and safety of yourself or others in the workplace, to comply with any reasonable instructions given to you by the Council and to comply with the requirements of any and all WHS applicable policies and procedures.
- Ensure compliance with Work Health and Safety and Child and Youth Safety requirements at all times and follow prescribed reporting processes within the required timeframes.

NOTE: Whilst the key functions and responsibilities for the role are set out above, the Council may direct an employee to carry out such duties or tasks as are within the limits of the employee's skill, competence, and training.

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Selection criteria

Qualifications and Licences

Essential

- Formal qualifications in conservation land management such as Certificate III in Conservation and Land Management or similar or relevant experience.
- Current Driver Licence.
- Current Registration to Work with Vulnerable People.

Knowledge and experience

1. Demonstrated experience in biodiversity conservation and management, particularly bushfire and weed management field operations.
2. Demonstrated ability and experience to operate small plant and machinery correctly and safely.

Skills and competencies

3. Ability to work as part of a cohesive team.
4. Good written and verbal communication and problem-solving skills.

Behavioural competencies

5. Actively demonstrates the expected behaviours described in the Behavioural Competency Framework.

Pre-employment checks

1. National Criminal History check
2. Pre-employment Medical Assessment High Risk

Notes

- Regular checks of the validity and status of essential licences and registrations are undertaken during the term of employment.
- The employee is responsible for notifying any new criminal convictions during the course of their employment.
- The *Registration to Work with Vulnerable People Act 2013* requires persons undertaking work in a regulated activity to be registered. A regulated activity is a child related service or activity defined in the *Registration to Work with Vulnerable People Regulations 2014*.

Our Values



People

We care about people – our community, customers and colleagues



Focus & Direction

We have clear goals and plans to achieve sustainable social, environmental and economic outcomes for the Hobart community.



Accountability

We work to high ethical and professional standards are accountable for delivering outcomes for our community.



Teamwork

We collaborate both within the organisation and with external stakeholders drawing on skills and expertise for the benefit of our community



Creativity & Innovation

We embrace new approaches and continuously improve to achieve better outcomes for our community.

WORKING TOGETHER TO MAKE HOBART A BETTER PLACE FOR THE COMMUNITY