



Bush Regeneration Operator (First Nations)

Permanent Full Time

Are you looking for a rewarding career where you can grow and develop while having the benefit of living in an idyllic North Coast location? Here at Clarence Valley Council, we strive to be a progressive employer that offers a rewarding and flexible work environment. Our vision is to create a community full of opportunity and our workforce is where we start to achieve our community aspirations.

Located in the Northern Rivers of NSW, we cover 10,441 square kilometres with the three major community hubs of Grafton, Yamba and Maclean. We are one of the biggest employers in the Valley and can offer you a rewarding career and a new lifestyle. Our goal is to be the employer of choice in the Valley, creating opportunities for those who live here already and for those who want to move here.

We are in an exciting period of transformation with a focus on employee engagement, satisfaction and delivering exceptional services and facilities for the community.

So come and join the team while enjoying all that Clarence Valley has to offer you and your family.

Learn more about living in the Clarence Valley [here](#)

What you need to know...

- permanent full time - 76 hours per fortnight
- the package: \$58,375 to \$69,614 plus superannuation per annum
- location: Townsend, NSW
- access to fitness passport
- 9 day fortnight

About the role

Are you passionate about working on Country and helping to restore our natural areas in the Clarence?

Council is looking for an enthusiastic person to work in our bush regeneration team.

The management of weeds through utilising bush regeneration skills across the Local Government Area is a challenging and rewarding task. The Clarence Valley contains a broad range of natural landscapes that provide plenty of diversity and variety to keep your work life interesting. In this role you will be involved in tree planting, habitat restoration and weed spraying, while working cooperatively with assisting community groups such as Landcare.

Contact

Reece Luxton, Coordinator Natural Resource Management & Projects on 02 6641 7241

Closing date

Tuesday 20 October 2026 at 11.30 pm (NSW time).

Other important information

This position is located at Council's Townsend Depot however, this may change should business needs identify other work locations to be more appropriate to deliver our services in the future.

A probation period applies to this position.

This position is only available to persons of First Nations descent.

Council applies the definition of Aboriginality as defined in the NSW Aboriginal Land Rights Act 1983.

The Act requires a person to be of Aboriginal descent, identify as an Aboriginal person and be accepted by the Aboriginal community in which they live. Aboriginal and Torres Strait Islander applicants must demonstrate Aboriginality in addition to addressing the selection criteria.

Applicants can demonstrate their Aboriginality by:

- Demonstrating membership of a Local Aboriginal Land Council; or
- Presenting a certificate or paper confirming Aboriginality from a recognised Aboriginal or Torres Strait Islander community organisation with a common seal.

How to apply

All applications must be lodged online via Council's website www.clarence.nsw.gov.au

For this application you will be required to:

- address essential selection criteria from the position description
- address desirable selection criteria from the position description
- supply a resume
- supply a cover letter
- supply relevant certificates and licences.

For further information about the selection process including tips on how to address the selection criteria please refer to the Careers page on www.clarence.nsw.gov.au

Council is an EEO employer and First Nations people are encouraged to apply.

Council also recognises the skills and attributes of veterans and welcomes applications from ex-service personnel.