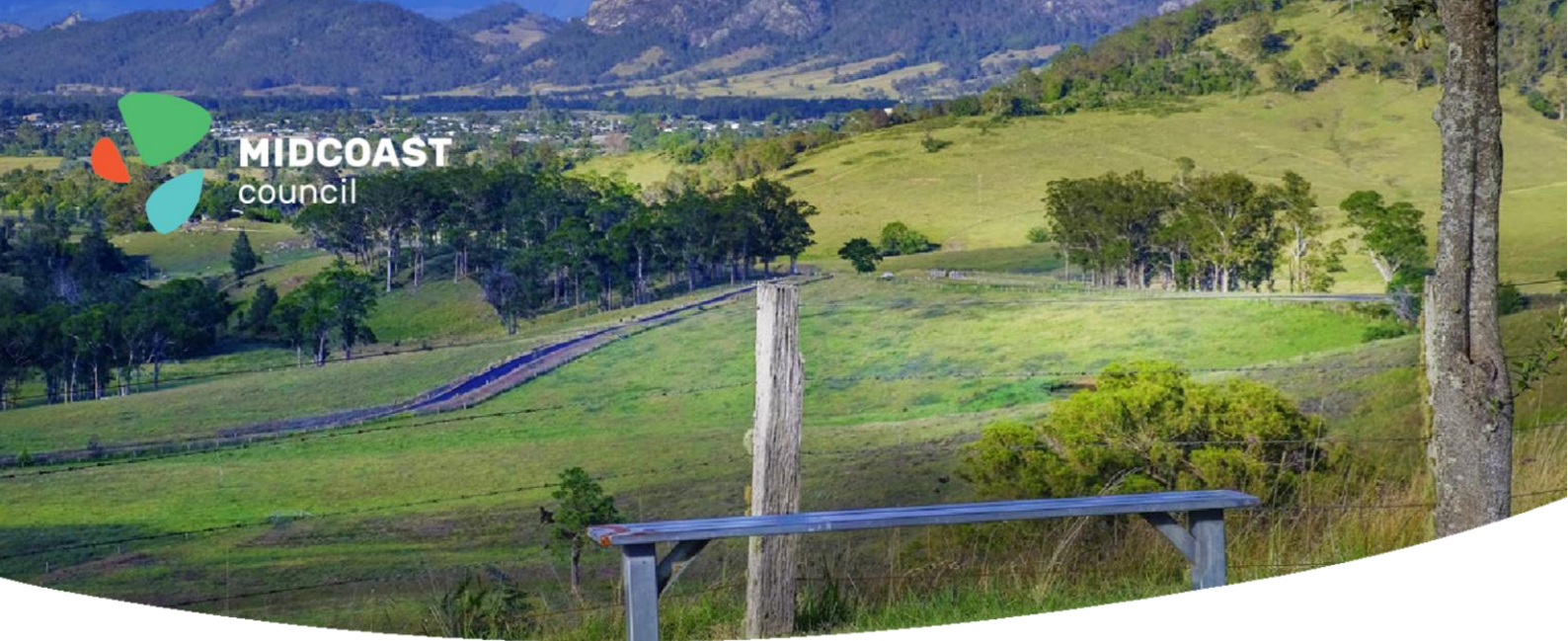




Trainee Water Management and Treatment

Location: Taree

Start building your future with MidCoast Council

Our 2027 Traineeship and Apprenticeship opportunities are a great way to gain practical experience and working towards a recognised qualification. Whether you're entering the workforce, expanding your skills or considering a career change, there are opportunities across a range of interests and pathways.

You'll receive support from experienced mentors, develop valuable workplace skills and contribute to projects that benefit our local community.

Discover why MidCoast Council is a great place to work

With opportunities across our incredible region, you could work in modern facilities, outdoors in the community or on a range of practical projects. We're committed to helping our people learn, grow and reach their goals while providing a supportive environment, to take the next step in your career.

The Opportunity

Start your career with MidCoast Council through a 24-month traineeship in Water Management and Treatment. You'll gain practical experience, complete a Certificate III in Water Industry Operations and help deliver reliable water and wastewater services to our community.

What You'll Learn:

- How to operate and maintain water and wastewater systems.
- Practical skills in water treatment and system operations.
- How to carry out planned and unplanned maintenance.
- How to work safely, efficiently and as part of a team.
- How to support reliable services for the local community.

By the end of your Traineeship, you'll have a nationally recognised Certificate III in Water Industry Operations and valuable hands-on experience in a specialised, high-demand field.

We're Looking for Someone Who:

- Is eager to learn about water treatment and wastewater operations.
- Works safely and efficiently, both independently and as part of a team.
- Shows reliability, commitment and a positive attitude through study, work or other experiences.
- Can work safely, communicate well and contribute as part of a team.
- Holds a P1 driver's licence or is working towards obtaining one.

This is more than just a job! It's an exciting opportunity to gain valuable experience and take your first steps towards a rewarding career in the water industry. Tell us what interests you about this opportunity and the qualities, experience and enthusiasm you would bring to the team.

Please note that to be a successful candidate for this role you'll be required to complete a pre-employment basic skills assessment and medical check (medical assessment will include a drug and alcohol test, sight and hearing, functional and medical component)

*Successful candidates will be required to obtain a General Construction Induction Card (White Card) prior to commencing on **Monday, 1 February 2027**.

What we offer?

Salary: The salary for this traineeship ranges from approximately \$32,500 to \$55,300 in accordance with the Local Government (State) Award. Your salary will be determined based on your age, qualifications, and any previous work experience. Superannuation (12%) is additional.

An allowance of \$101.32 per week will also apply (Trainee Water Allowance)

Location: Upon commencement your normal place of work will be the MidCoast Council Dawson Water Services Treatment Plant, Brimbin. You will also be required to be based from other Council sites across the MidCoast Council region.

Tenure: Full-time 38 hours per week over a 24-month period.

Closing date: Monday 5 October 2026 at 11.00 pm.

For questions relating to the position requirements please contact Daniel Harris – Coordinator Water Management and Treatment Manning, North & West, who is the hiring manager for this role. Daniel can be reached on 0428 422 279 or at daniel.harris@midcoast.nsw.gov.au.

For enquiries regarding the application process contact Margot Broadfoot, Human Resources Officer who is the HR representative for this role. Margot can be reached on (02) 7955 7334 or at margot.braadfoot@midcoast.nsw.gov.au.

How to apply:

- When responding to the questions below, please include detailed and relevant examples of your skills and experience. Using the STAR method can help you prepare clear and concise responses using real-life examples. For more information regarding the STAR method, [please click on this link](#).
- Please avoid using AI to generate responses to answer the questions in your application.
- You have the option to save your application prior to submitting, however please ensure you don't forget to submit your application before the closing date.
- Click the "NEXT" button at the bottom of the application form to attach your resume. We recommend using Pdf formatting where possible.
- Attaching a Cover Letter is not a requirement of the application process. However, there is an 'optional field' to attach a Cover Letter, if you wish to do so.
- We will be in touch via email.

Our organisation

At MidCoast Council our people are our most important resource and we believe that we can only reach our full potential when you reach yours. This is the place for those who seek to play a role in the community and have an enthusiasm to learn and grow. Here you can make a real difference.

Our community is our customer and is at the centre of everything we do. We value,

support and empower our people to deliver positive results for our community.

Right now, we are investing heavily in our organisation, and our people. Our Administration Centre is a state-of-the-art facility designed to inspire innovation, creativity and collaboration. The building has been named 'Yalawanyi Ganya' which means "sitting/meeting place" in the Gathang language of the indigenous people across the MidCoast Region.

About the MidCoast Region

From lakes and estuaries to white sandy beaches to world heritage mountain wilderness, the MidCoast region offers an attractive lifestyle for everyone. Our community is characterised by its welcoming attitude, growing economy and natural beauty. These are the pillars of the quality of life we value.

Our commitment

At MidCoast Council we are committed to providing equal employment opportunities. Our aim is to provide all of our staff with an inclusive, safe and healthy working environment. We never discriminate on the basis of race, religion, national origin, gender identity or expression, sexual orientation, age or marital, veteran or disability status. If you have a disability and need to request any adjustments to assist with the application process, or to discuss workplace adjustments you may require, please contact the HR representative.

Council also recognises the skills and attributes of veterans and welcomes applications from ex-service personnel.

We respectfully ask that recruitment agencies do not contact us at this stage.