

Are you a passionate Diploma-qualified Educator who loves inspiring children to learn, grow and thrive? Do you enjoy making a positive difference in your local community? Central Coast Council is seeking enthusiastic and experienced Diploma Educators to join our Coastal Kids Education and Care team. Help shape young minds, support families, and build stronger communities while growing your career with us.

- Great opportunity for enthusiastic educators to join our passionate and experienced team
- Deliver quality education and care programs for the children in our community
- 2x permanent full time, 1x temporary full time roles available

Council is committed to providing safe environments that protect the physical, emotional, cultural and social wellbeing of children on the Central Coast.

About the role

The role of Educator Diploma is responsible for the provision of effective education and care that encourages positive learning outcomes and meets Council's objectives for continual learning.

This position is required to provide quality customer service and create value for the community.

This role will see you:

- be a positive contributor to the team and deliver high quality education and care in accordance with National Quality Framework/ CCC's policies and procedures
- use your knowledge and experience to develop and implement customised educational programs in line with the EYLF learning outcomes and individual needs and interests of children
- support the team, assist with problem solving, and offer great ideas to keep our activities fresh and relevant
- build relationships with children, families and carers to make them feel welcome and connected in our education and care community
- take a responsible and professional approach to supervision of children and their overall wellbeing

- complete relevant documentation and administration associated with the role

Applicant Profile

To be successful in this role, you will have:

- a diploma of Early Childhood Education and Care (CHC50125 / CH50121)
- a current First Aid certificate
- a current CPR certificate
- current Certificate in Anaphylaxis and Asthma Management
- current Working with Children Check
- current vaccinations required for the role – Boostrix (Whooping Cough, Tetanus, Diphtheria); MMR (Measles, Mumps, Rubella) and Hepatitis A & B or the commencement of these vaccinations prior to commencement
- excellent communication skills, both written and oral
- the ability to build effective relationships with staff, children, parents and other stakeholders.

Offer Details

This role provides a commencing salary range between \$70.9K to \$85.2K per annum dependent on skills and experience + 12% superannuation

- We have two permanent full-time roles available, one at Niagara Park and one at Umina Beach
- We have one temporary full time role based at our Toukley centre until January 2028
- These roles will be able to access a 19 day month
- Successful candidates will be required to undertake a course of vaccinations against Hepatitis A and B, Tetanus (Boostrix), MMR and Varicella or demonstrate their immunity. CMV screening will be required.

Want to know more?

The contact person for this role is **Kylie Payne, Section Manager Education and Care**. You can contact **Kylie** on **0408 229 857**.

This position will close for applications at **midnight on Sunday, 19 October 2026**.



Extra benefits

At Central Coast Council we provide team members with a range of extras that help them balance their life when they need it. Fitness Passports give access to a range of gyms. And an Employee Assistance Program that offers a range of wellbeing initiatives to help you and your immediate family.

Other extras include:

- Long service leave after 5 years of continuous service
- Free flu vaccination program
- Time provided for you to do annual skin cancer screening, Breast screen and blood donations
- Access to professional development with career development and learning programs through various platforms
- We reward and recognise our staff with our Cheers program
- Novated leasing partnerships.

Central Coast Council is ideally located on the northern fringe of Sydney and just an hour's drive from Newcastle, the Central Coast offers one of the best places in Australia to live and work. The

Central Coast is one of the fastest growing regions in NSW, the third largest Local Government Area (LGA) in NSW and the 6th Largest LGA in Australia.

Central Coast Council is committed to the goals of equal opportunity employment. We aim to provide a work environment for our employees that fosters equity, diversity and respect.

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Council may create an eligibility list from this recruitment process and may utilise this eligibility list to fill other permanent or temporary vacancies.

How to apply

We have put together some additional resources to help you [apply for a role](#) at Central Coast Council.

By completing and submitting this online application you confirm that any information that you provide in this application is true and correct and acknowledge that any offer of employment may be withdrawn should the information that you have provided in support of your application be shown to be false.

You also consent to employment screening checks being conducted where appropriate. This may include associated checks including reference checks, Working with Children Check, Entitlement to Work in Australia, employment history and an Australian Federal Police Check, as well as substantiation of educational qualifications, industry memberships, previous Central Coast Council employment history and association with professional bodies.

You also acknowledge that you will be required to provide proof of eligibility (including photo identification) to work in Australia if selected for an interview.

To lodge your application, please follow these steps:

1. Click to apply
2. Answer the online questions
3. Attach your resume
4. Attach your qualifications and licences.

Once your application is successfully lodged you will receive an automated response sent to your e-mail address. If a response is not received this means that your application has not been successfully submitted and you will need to lodge another application.

If you require assistance to lodge your application please contact our Talent Acquisition team by emailing recruit@centralcoast.nsw.gov.au to discuss what reasonable adjustments you may need. If you are deaf, hearing or speech impaired, you can contact us through the National Relay Service TTY call 133 677 or Speak & Listen 1300 555 727.

Applicants who are selected for interview will be contacted by phone or e-mail.

You will have the ability to save your application as you go using the 'Save Application' button. You can start an application and return to it later via the automatic follow-up email once you have the time and required information at hand to finalise your application.

If you don't have access to a computer or electronic device, you can lodge your application at any of Council's Library locations. Pre-book a free 1-hour computer timeslot by contacting your nearest

library <https://www.centralcoast.nsw.gov.au/libraries/our-branches> or ask at the enquiry counter.

