

Labourer Operations

Position Description

Group	City Operations	Directorate & Department	Civil Services/Assets and Open Space Services
Reports To	Supervisor Operations - Parks Grounds Maintenance	Direct Reports	No
Queensland Local Government Industry Award - State 2017 - Stream	Stream B Division 2 Section 5 Operational Services	Moreton Bay Regional Council Certified Agreement 2025 EBA6 Wage Level	Schedule 2 Wage Level 2 - 3

Position Purpose

This position will work across the region as a part of the Operations Directorate, carrying out tasks as directed by an Operations leader, in a conscientious and efficient manner in order to deliver on Council's broader Operations community needs.

Key Responsibilities and Outcomes

As a Labourer Operations and a member of the Operations Directorate you will:

- Undertake a range of labouring duties, including construction and maintenance, across a suite of Operations projects as requested by an Operations leader, in an effective and timely manner.
- Support the delivery outputs across the Operations Directorate to ensure a high level of service is maintained and sustainable.
- Build solid working relationships with a range of broad work teams and their employees to ensure delivery of all works is done in a professional manner.
- Support the wider outputs of the Operations Directorate and work as an integral part of supporting team outputs.
- Identify where the safe disposal of materials and waste is required and undertake the disposal process in a safe and effective manner.
- Correctly use and maintain plant and equipment provided, including all personal protective equipment, in accordance with manufacturer's instructions, council's safety policy and procedures.

Our Values	
Our values shape the way we behave, how we interact with each other and our customers. They underpin our decision making and are our guiding principles for how we work every day. As a Team Member you will take individual accountability for demonstrating the values expectations and behaviours.	
Our values: guiding how we work and shaping our future.	 SEE THE PERSON. SEE THE CITY.  OWN THE SOLUTION. FOR TODAY AND TOMORROW.  FALL, LEARN, RISE. TOGETHER WE GROW.  THINK BIGGER. LET'S GO.
Decision Making	
Budget	N/A
Delegations	Delegations under the Local Government Act 2009 and as directed and published in Council's Delegation Register.
Knowledge & Experience	
- Well-developed knowledge and practical experience in a range of asset maintenance practices and procedures. - Ability to communicate, both in written and verbal form, to engage constructively with a range of internal colleagues and external residents and ratepayers. - Sound level of experience in undertaking a range of manual operational tasks in an environment where safety is of high priority. - Ability to learn and adapt to a range of emerging technology solutions as they apply to the requirements of this position. - Ability to work constructively as part of a broader team of Labourers across Operations Directorate.	
Qualifications	
Level 2 - To perform at this level team members will hold the following licence: - Current Car (C) Class Licence - Willing to obtain MR Licence (desirable) - Construction Induction Card competency that has been used or obtained within the past 2 years. Level 3 - To perform at this level team members will hold the following licence: - Current MR Class Driver's Licence. - Construction Induction Card competency that has been used or obtained within the past 2 years.	

Note: This position description reflects a summary of the key accountabilities of the position, it is not intended to be an all-inclusive list of duties, steps and tasks. Leaders may direct team members to perform other duties at their discretion.