



MIDCOAST
council



Team Member Specialist Operator

Location: MidCoast NSW

Looking for more than just your next job?

Join a team that's helping shape the future of the MidCoast while enjoying the perfect balance of meaningful work and an exceptional lifestyle on the [Barrington Coast](#). Here, your contribution matters – to your community, your team, and your own future.

The Opportunity

We are seeking experienced and skilled operators to join our Transport Projects team as Specialist Operators.

This is an opportunity to contribute to the construction and maintenance of roads, bridges and drainage infrastructure across the MidCoast region. You will operate specialist plant and equipment and work as part of a supportive team delivering safe, efficient and high-quality outcomes for our community.

In this role, you will:

- Undertake road, bridge and drainage construction and maintenance activities.
- Safely operate specialist plant, equipment and tools, including graders, backhoes, loaders, excavators and dozers.
- Work across a range of locations and conditions, including areas involving pedestrian and vehicle traffic.
- Perform traffic control duties in accordance with approved traffic control plans.

- Follow Council's work health and safety, environmental and operational procedures.
- Work effectively as part of a team, with minimum supervision when required.
- Maintain courteous and constructive relationships with members of the public, colleagues and external stakeholders.
- Record and provide information relevant to daily operations.
- Contribute to a positive, respectful and safety-focused workplace culture.

You are an experienced civil construction operator who takes pride in operating plant safely and delivering quality work. You will bring practical knowledge, sound judgement and a strong commitment to teamwork and community service.

What you'll bring

- Demonstrated knowledge and experience in road, bridge and drainage construction and maintenance.
- Extensive experience and demonstrated competency operating specialist plant in the civil construction industry, including graders, backhoes, loaders, excavators and dozers.
- A current Class C Driver Licence, with the ability to drive construction plant and trucks.
- A Heavy Combination (HC) Licence, required to tow trailers.
- A current approved Traffic Controller's Card and Implement Traffic Control Plans Card, or equivalent qualifications.
- A completed WorkCover-accredited general construction induction course in NSW.
- A sound understanding of work health and safety procedures and the safe use of tools and equipment.
- The ability to work effectively in a team, work with minimum supervision and communicate respectfully with others.
- The ability to build constructive relationships with internal and external stakeholders.
- A commitment to Council's values of wellbeing, integrity, sustainability and respect.

What we offer?

We are committed to the growth of our employees and have a range of benefits

available to support wellbeing and career development. [Click here to find out more.](#)

Looking to relocate? From housing and transport to community connections and personalised support – discover a range of local services designed to make your move to the MidCoast region easier. [Learn more here.](#)

Please note that to be a successful candidate for this role you'll be required to complete a pre-employment medical check (this will include a drug and alcohol test, sight and hearing, functional and medical component)

Salary: Commencing salary circa \$65,290 – \$78,350p.a. plus superannuation. (dependent on skills and experience)

Location: This position will be based at our Taree Depot at 36 Arkwright Crescent, Taree. You may also be required to be based from other Council sites across the MidCoast Council region.

Tenure: Permanent, Full Time.

Closing date: Sunday, 13 September 2026 at 11:00 pm.

For questions relating to the position requirements please contact Andrew Wilkes – Coordinator Road Construction who is the hiring manager for this role. Andrew can be reached on (02) 7955 7831 or at Andrew.wilkes@midcoast.nsw.gov.au.

For enquiries regarding the application process contact Candice Plevey, Human Resources Business Partner who is the HR representative for this role. Candice can be reached on (02) 7955 7107 or at candice.plevey@midcoast.nsw.gov.au.

How to apply:

- When responding to the questions below, please include detailed and relevant examples of your skills and experience. Using the STAR method can help you prepare clear and concise responses using real-life examples. For more information regarding the STAR method, [please click on this link.](#)
- Please avoid using AI to generate responses to answer the questions in your application.
- You have the option to save your application prior to submitting, however please ensure you don't forget to submit your application before the closing date.
- Click the "NEXT" button at the bottom of the application form to attach your resume. We recommend using Pdf formatting where possible.
- Attaching a Cover Letter is not a requirement of the application process. However, there is an 'optional field' to attach a Cover Letter, if you wish to do so.

- We will be in touch via email.

Our organisation

At MidCoast Council our people are our most important resource and we believe that we can only reach our full potential when you reach yours. This is the place for those who seek to play a role in the community and have an enthusiasm to learn and grow. Here you can make a real difference.

Our community is our customer and is at the centre of everything we do. We value, support and empower our people to deliver positive results for our community.

Right now, we are investing heavily in our organisation, and our people. Our Administration Centre is a state-of-the-art facility designed to inspire innovation, creativity and collaboration. The building has been named 'Yalawanyi Ganya' which means "sitting/meeting place" in the Gathang language of the indigenous people across the MidCoast Region.

About the MidCoast Region

From lakes and estuaries to white sandy beaches to world heritage mountain wilderness, the MidCoast region offers an attractive lifestyle for everyone. Our community is characterised by its welcoming attitude, growing economy and natural beauty. These are the pillars of the quality of life we value.

Our commitment

At MidCoast Council we are committed to providing equal employment opportunities. Our aim is to provide all of our staff with an inclusive, safe and healthy working environment. We never discriminate on the basis of race, religion, national origin, gender identity or expression, sexual orientation, age or marital, veteran or disability status. If you have a disability and need to request any adjustments to assist with the application process, or to discuss workplace adjustments you may require, please contact the HR representative.

Council also recognises the skills and attributes of veterans and welcomes applications from ex-service personnel.

We respectfully ask that recruitment agencies do not contact us at this stage.