



MIDCOAST
council

Coordinator Coastal Flooding & Drainage

Location: MidCoast NSW

Looking for more than just your next job?

Join a team that's helping shape the future of the MidCoast while enjoying the perfect balance of meaningful work and an exceptional lifestyle on the [Barrington Coast](#). Here, your contribution matters – to your community, your team, and your own future.

The Opportunity

An exciting opportunity exists for an experienced engineering professional within MidCoast Council's Transport Assets section as Coordinator Coastal, Flooding and Drainage. This is a chance to influence how Council plans, manages and improves critical coastal, floodplain and stormwater drainage infrastructure across one of NSW's most liveable coastal regions.

You will work on complex and meaningful coastal, flooding and drainage challenges in a region where your expertise has a visible impact. This is an opportunity to combine technical leadership, guide future infrastructure investment through Asset Management Plans /long-term capital work programs and contribute to a resilient, vibrant MidCoast

As Coordinator, you will lead and support a dedicated team of technical professionals in a role that brings together leadership, specialist expertise and real community impact.

In this role, you will:

In this role, you will lead a skilled coastal, flooding and drainage team, creating an environment where people are supported, developed and empowered to deliver high-

quality outcomes. You will coach, mentor and guide team members through effective work planning, performance conversations and professional development opportunities, while helping shape and strengthen the team.

You will drive the delivery of efficient, responsive and high-quality coastal, flooding and drainage services that meet community needs, service levels, budgets and timeframes. Drawing on your specialist expertise in floodplain management, coastal zone management, hydrology, hydraulic analysis, modelling, design and drainage assessment, you will help solve complex local challenges and influence the way Council plans and delivers engineering services.

A key focus of the role will be taking ownership of Council's drainage asset management system and building a strong evidence base for future investment decisions. You will coordinate drainage asset inspection and assessment programs, prepare prioritised future works programs, asset condition reports and drainage asset valuation reports, and contribute to long-term capital works planning, maintenance strategies and budget forecasting for critical coastal, floodplain and drainage infrastructure.

You will also identify and help secure external funding and partnership opportunities and ensure services are delivered in line with relevant legislation, statutory requirements, engineering standards and Council policies. Through this work, you will play an active role in achieving Council's organisational outcomes and delivering the Projects and Engineering Operational Plan.

What you'll bring

You will be an experienced engineering professional with strong technical knowledge of coastal, flooding and stormwater drainage services and a demonstrated ability to coordinate staff, projects and competing priorities.

You will have the ability to provide clear and practical technical advice, develop effective asset management programs and build productive relationships with community members, internal stakeholders, government agencies and external partners.

What we offer?

We are committed to the growth of our employees and have a range of benefits available to support wellbeing and career development. [Click here to find out more.](#)

Looking to relocate? From housing and transport to community connections and personalised support – discover a range of local services designed to make your move to the MidCoast region easier. [Learn more here.](#)

Salary: Commencing salary circa \$124,400 – \$ 136,800 p.a. plus superannuation. (dependent on skills and experience)

3.5% Civil Liability Allowance

A vehicle arrangement will be made with the successful candidate for this role. Council will provide you with a leaseback vehicle for an annual fee calculated as 20% of the gross purchase price. This is a fully maintained vehicle for both business and full private use with no additional expenses in normal use.

Location: This position will be based at our Administration Centre in Yalawanyi Ganya at 2 Biripi Way, Taree. You may also be required to be based from other Council sites across the MidCoast Council region.

Tenure: Permanent, Full Time.

Closing date: Tuesday, 25 August 2026 at 11:00 pm.

For questions relating to the position requirements please contact Scott Nicholson – Manager Transport Assets who is the hiring manager for this role. Scott can be reached on (02) 7955 7222 or at scott.nicholson@midcoast.nsw.gov.au.

For enquiries regarding the application process contact Margot Broadfoot – Human Resources Officer who is the HR representative for this role. Margot can be reached on (02) 7955 7334 or at margot.broadfoot@midcoast.nsw.gov.au.

How to apply:

- When responding to the questions below, please include detailed and relevant examples of your skills and experience. Using the STAR method can help you prepare clear and concise responses using real-life examples. For more information regarding the STAR method, [please click on this link](#).
- Please avoid using AI to generate responses to answer the questions in your application.
- You have the option to save your application prior to submitting, however please ensure you don't forget to submit your application before the closing date.
- Click the "NEXT" button at the bottom of the application form to attach your resume. We recommend using Pdf formatting where possible.
- Attaching a Cover Letter is not a requirement of the application process. However, there is an 'optional field' to attach a Cover Letter, if you wish to do so.
- We will be in touch via email.

Our organisation

At MidCoast Council our people are our most important resource and we believe that we can only reach our full potential when you reach yours. This is the place for those who seek to play a role in the community and have an enthusiasm to learn and grow. Here you can make a real difference.

Our community is our customer and is at the centre of everything we do. We value, support and empower our people to deliver positive results for our community.

Right now, we are investing heavily in our organisation, and our people. Our Administration Centre is a state-of-the-art facility designed to inspire innovation, creativity and collaboration. The building has been named 'Yalawanyi Ganya' which means "sitting/meeting place" in the Gathang language of the indigenous people across the MidCoast Region.

About the MidCoast Region

From lakes and estuaries to white sandy beaches to world heritage mountain wilderness, the MidCoast region offers an attractive lifestyle for everyone. Our community is characterised by its welcoming attitude, growing economy and natural beauty. These are the pillars of the quality of life we value.

Our commitment

At MidCoast Council we are committed to providing equal employment opportunities. Our aim is to provide all of our staff with an inclusive, safe and healthy working environment. We never discriminate on the basis of race, religion, national origin, gender identity or expression, sexual orientation, age or marital, veteran or disability status. If you have a disability and need to request any adjustments to assist with the application process, or to discuss workplace adjustments you may require, please contact the HR representative.

Council also recognises the skills and attributes of veterans and welcomes applications from ex-service personnel.

We respectfully ask that recruitment agencies do not contact us at this stage.